



Organisational Profile

'Advancing Sustainability Initiatives for Africa'



Outline



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About INŚAF



About us

Institute for Sustainability Africa (INŚAF): is an independent multi-disciplinary think tank and research Institute which focuses on sustainability and sustainable development in Africa working with the private sector. Founded in Zimbabwe in 2010 but with a very strong international perspective.



Vision

‘Advance Sustainability Initiatives for Africa’



Organisational Moto

‘Sustainability Initiatives for Africa’



Mission

‘Foster Sustainability Initiatives and Innovations towards a Green Economy, Sustainable Development and Sustainable Living through applied research and technical support services across all sectors’.



Our Values



- ▶ A non-partisan research institute.
- ▶ An agent for change that promote transformation towards sustainability.
- ▶ Committed to rigorous and objective research and analysis to support policy and decision making across sectors.
- ▶ Capable of handling complex economic, environmental, developmental and social issues honestly.
- ▶ Committed to environmental and sustainability principles, practices and values.



Leadership



- Mrs. R Taylor FCCA (Chair) (Finance) Zimbabwe
- Mr. S Mtisi LLM (Vice) (Law) Zimbabwe
- Prof T Murombo PhD (Law) South Africa
- Mr. B Mawire MA (Environment) Zimbabwe
- Dr. B Chiripanhura PhD (Economics) Wales, UK
- Mr. R Ndamba MA, FCCA (Chief Executive) Zimbabwe

Our Journey

Year	Milestones
2010	<p>The institution was founded as the Centre for Environmental Accountability (CENAC)</p> <p>Executive Director elected to be Stakeholder Council member from Africa at the Global Reporting Initiatives (GRI), The Netherlands, for a 3-year term.</p> <p>Started advisory of Turnall Holdings as first full GRI compliant reporting company in Zimbabwe.</p>
2011	<p>Hosting the First Internationally licenced GRI Certified Training Course in Zimbabwe.</p>
2012	<p>Centre for Environmental Accountability (CENAC) transformed to be Research centre and Think Tank. Institute for Sustainability Africa (INSÁF) founded and registered to supersede CENAC</p>
2013	<p>Working with Zimbabwe Stock Exchange on sustainability reporting.</p> <p>Started Advisory services of Dairibord Holdings</p> <p>Being part of the ICSAZ - National Corporate Governance Awards in Zimbabwe adjudication. Being elected at GRI to serve a 3 year term.</p>

Our Journey Cont'd



Year	Milestones
2014	The Institute is licenced as GRI Certified Training Partner in Sub Sahara Africa covering 17 Africa countries. Being part of the panel of expert on Corporate Water Accounting at Strathclyde University and UNITAR conference in Glasgow, Scotland.
2015	Extended activities into Zambia in partnership with BDO Zambia. Drafted Zimbabwe Stock Exchange Listing Requirement of sustainability Reporting requirement (Part 21). Membership joining to ACCA Global Forum on Sustainability in London
2016	Start of sustainability reporting support of Lusaka Stock Exchange companies in Zambia. Produced the research papers for the National Competitiveness Report 2016 for Zimbabwe on the 'Manufacturing and Financial Sector Papers'. Attained GRI Certified Training Licence exclusive for Zimbabwe
2017	Became a Member of the United Nations Sustainable Development Solutions Network (UNSDSN).
2018	Addressing the first 'China-Africa Conference on Peace, Business and Development in Mauritius'.
2019	UN Least Developed Countries and GRI Project involvement with Ethanol Company in Dwangwa District in Malawi. Being involved during the Climate Bill and link to SI134 consultations

Our Journey Cont'd

Year	Milestones
2020	<p>Increased Private Sector Development Activities with more companies adopting and being supported on ESG Reporting.</p> <p>Addressed Conference in India on CSR and ESG Reporting.</p>
2021	<p>Entered into MOUs with The Institute of Chartered Accountants of Zimbabwe (ICAZ) and Zimbabwe Stock Exchange (ZSE)</p> <p>Addressed the First ACCA Africa Roundtable Conference on Sustainability, Peace and Development (Coordinated from Ghana)</p> <p>Hosted the first Climate Reporting Virtual Conference in Zimbabwe attended by over 300 people from Zimbabwe, Zambia, South Africa, US, UK, Oman, New Zealand, Ghana and UAE.</p>
2022	<p>Moved to support Public sector Entities reporting of Economic, Environmental, Social and Governance impacts (Sustainability Reporting)</p> <p>Conducted training for ZSE listed Companies Executives on Sustainability Leadership, reporting and annual reports contents.</p> <p>Admitted as GRI Community Member in Zimbabwe.</p>



Our Journey Cont'd

Year	Milestones
2022	<ul style="list-style-type: none"><li data-bbox="733 454 2254 496">• Commenced sustainability advisory to the finance sector in Zimbabwe.<li data-bbox="733 554 2372 654">• Speakers on the Earth Day 2022 featured the CGTN Television Channel of the People's Republic of China.<li data-bbox="733 711 2237 811">• Addressed all the Winter Schools of organised by the organised by the accountancy profession in Zimbabwe in 2022.<li data-bbox="733 868 2372 968">• Emerging growing influence of the Institute for Sustainability Africa (INSAF) in Southern, West and East Africa.<li data-bbox="733 1068 2372 1210">• Mr. Rodney Ndamba (CEO) featured as a Sustainability Champion in a special edition of the ACCA Accounting and Business Magazine (Nov 2022) – Special Africa Edition.



International Affiliations & Networks



- ▶ Global Reporting Initiatives (GRI) (The Netherlands)
- ▶ United Nations Sustainable Development Solutions Network (Bonn, Germany)
- ▶ Good Governance Academy (GGA) (South Africa)
- ▶ Open Think-Tanks (UK)



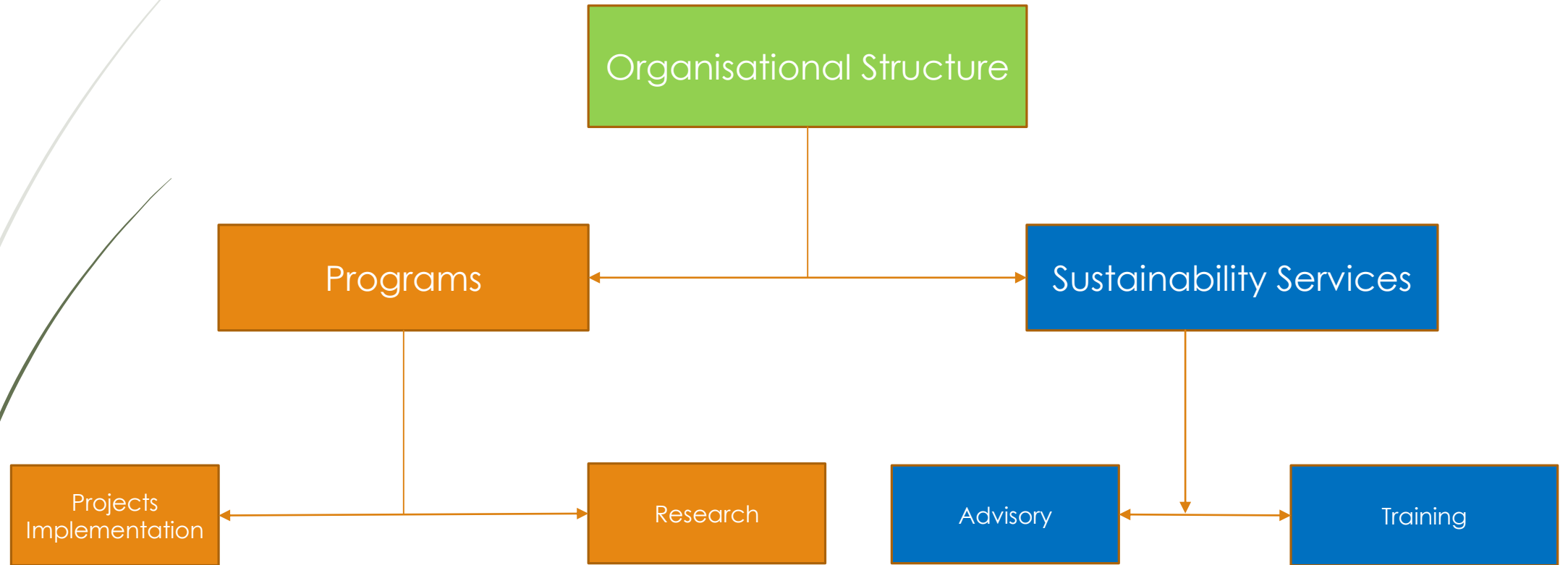
Partnership



Signed Memorandum of Understanding with the following:

- ▶ The Institute of Chartered Accountants in Zimbabwe (ICAZ)
- ▶ The Institute of Directors Zimbabwe (IoDZ)
- ▶ Environmental Management Agency (EMA)
- ▶ Zimbabwe Stock Exchange (ZSE)
- ▶ BDO Zambia

Our Sustainability Model





Corporate Sustainability Services

- ▶ Sustainability Reporting using GRI Standards Advisory and Training
- ▶ Sustainability Leadership and Governance
- ▶ Materiality Processes and Impact assessments
- ▶ Principle for Responsible Banking and Sustainability
- ▶ Responsible Investing using UNPRI Principles training and advisory
- ▶ Sustainable Corporate Governance
- ▶ Sustainability and Business Strategy Integration
- ▶ Project Sustainability Risk Management
- ▶ ESG Due Diligence, Research and Supply Chain ESG Screening.
- ▶ Stakeholder Engagement using AA1000 Standards
- ▶ Climate Change Disclosures advisory (TCFD) and training
- ▶ Human Rights in Business Training and Disclosure
- ▶ Corporate Sustainability Policy Formulation
- ▶ Board Induction and Training

Sustainability Advisory Clients

Financial sector

- ▶ Steward Bank
- ▶ Old Mutual Investment Grp
- ▶ First Mutual Holdings
- ▶ Nedbank Zimbabwe
- ▶ ZB Financial Holdings
- ▶ Zimre Financial Holdings
- ▶ Fidelity Life Assurance

Real Estate

- ▶ First Mutual Properties

Telecoms and Technology

- ▶ Econet Wireless Zimbabwe
- ▶ TelOne

Retail sector

- ▶ Axia Corporation
- ▶ Meikles Group Ltd
- ▶ OK Zimbabwe

Quick Services Business

- ▶ Simbisa Brands

Not-for-Profit

- ▶ Sustainable Afforestation Association
- ▶ Tobacco Industry Marketing Board

Media and Printing

- ▶ Zimpapers (1980) Limited

Mining Sector

- ▶ RZ Murowa Diamond
- ▶ Bindura Nickel Corporation
- ▶ Mimosa Mining Company
- ▶ PPC Zimbabwe

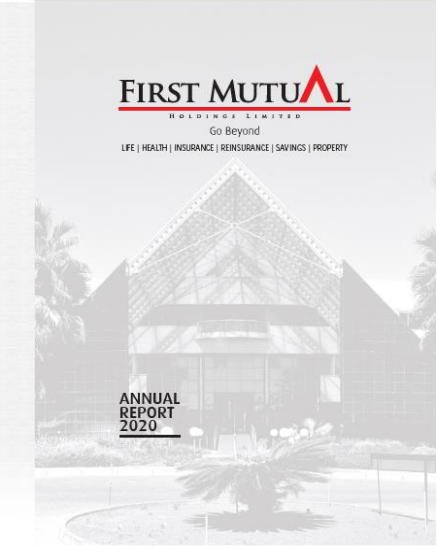
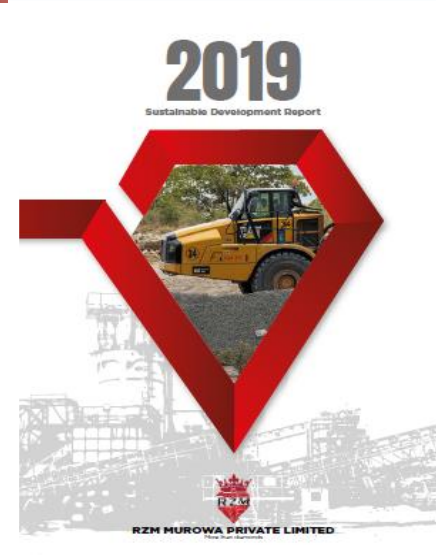
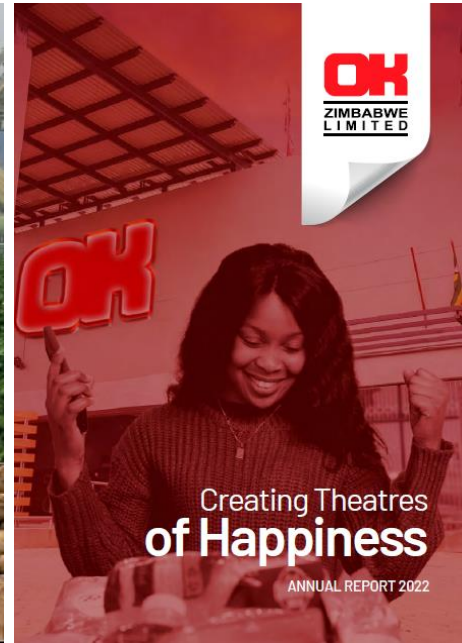
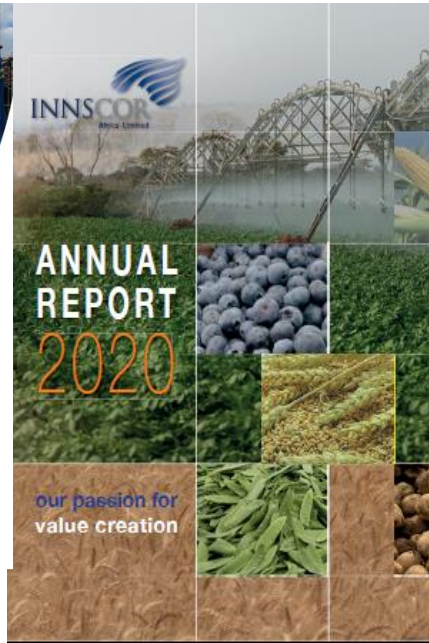
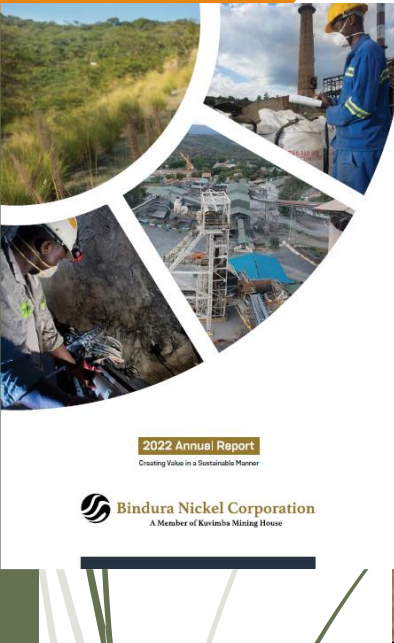
Hospitality Industry

- ▶ Rainbow Tourism Group

Manufacturing sector

- ▶ Inncor Africa Limited
- ▶ Dairibord Holdings Ltd
- ▶ National Foods
- ▶ ART Holdings
- ▶ Willdale Limited
- ▶ Seed-Co International & Ltd

Featured & Award Winning Sustainability Reports



Executive Leader

Mr. Rodney Ndamba FCCA (UK), MA (UK)- Chief Executive



- Practitioner licenced by PAAB (Zimbabwe) and ACCA (UK)
- Advisory Committee Member – ESG Exchange (South Africa)
- ACCA Zimbabwe Advocate of the Year Winner (2022).
- Nominated Trainer on GRI Certified Sustainability Course and Former GRI Stakeholder Council Member for Africa.
- Member of Institute of Directors (IoDZ), Zimbabwe Institute of Management, FCCA (UK), and PAAB-Zimbabwe Sustainability Standards Committee.
- 10 years University Lecturing at University of Zimbabwe (MA & B.Acc Degrees) till January 2020 and former International Associate of CSEAR, St Andrews University (Scotland).
- Member of ACCA Global Sustainability Forum (London), Zimbabwe Stock Exchange Listing Committee, Advisory Group – GRI Africa Office (South Africa) and Subject Matter Expert (South Africa & Kenya).
- Holds MA (Huddersfield, UK), B.Sc. (Hons) (Oxford Br), FCCA (UK), DBA Candidate (Heriot-Watt, Scotland), Certificates in Sustainability Reporting, Climate Change, International Financial Reporting, Sustainability Assurance, Business Research & Company Direction.
- Over 20 year working experience in Zimbabwe and UK.
- Sustainability Accounting and Management Journal (SAMJ) Australia - Journal Reviewer



Advisory Team Leaders



- ▶ Emmah Mutsatsa – M.Sc. (Environmental Science, Health and Safety, MSU)
– Senior Sustainability Consultant
- ▶ Linda Chimombo – B.Sc. (Mathematics- University of Zimbabwe)
Data Analyst
- ▶ Sharon Chikara – B.Sc. (Marketing, Midlands State University) – Business
Development and Stakeholder Engagement
- ▶ Mufaro Mutonhodza – ACCA, B.Sc. (Applied Accounting, Oxford Brookes)-
Finance and Analysis



Our Programs

Our programs are focused on the following areas:

- ▶ Green Economy and Governance
 - ▶ Extractives and Mining
 - ▶ Social Development
 - ▶ Environment and Climate Change
 - ▶ Responsible Investing
 - ▶ Private Sector Development and Engagement
 - ▶ National Economic Policy Analysis
 - ▶ Private Sector Peacebuilding Initiatives
 - ▶ Sustainable Corporate Governance and Leadership
 - ▶ Gender and Private Sector
 - ▶ Sustainable Supply Chain
 - ▶ Business and Human Rights
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Research Publications

- ▶ The Extractive Sector in Zimbabwe: An Evaluation of Trends in Corporate Social Investments, taxes paid, stakeholder participation and linkage to service delivery by local authorities (2010 -2014).
 - ▶ National Competitiveness Reporting 2016: Manufacturing and Finance Sector.
 - ▶ Mining Business Governance: An Investigation into Gender Diversity within Corporate Boards and Executive Management of listed mining companies operating in Zimbabwe (2019).
 - ▶ Sustainability Reporting Compliance by Public Listed mining companies in Zimbabwe: An Evaluation against stock exchange requirements (2018).
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Research Publications



- ▶ Extractive Industry Transparency Initiative (EITI): The Business Case for Joining by Zimbabwe (2019).
- ▶ Strengthening the Gold Mining Value Chain in Zimbabwe: An investigation of linkages between large scale gold mining companies and Artisanal Small Scale Miners as an Alternative Strategy.
- ▶ The Contribution of Artisanal and small scale gold mining to Zimbabwe's economic growth and development (2018)



National Policy Contribution



- ▶ Drafting Section 399 – 404: ‘Sustainability Information and Disclosures’ included in Statutory Instrument:134 of 2019 Securities and Exchange (Zimbabwe Stock Exchange Listing Requirements) Rules, and Section 398-403: Victoria Falls Stock Exchange Listing Requirements.
- ▶ National Code on Corporate Governance in Zimbabwe (“ZIMCODE”)(2015)
- ▶ National Competitiveness Report (2016) – Manufacturing and Finance Sector Papers.



Success Projects



- ▶ RESTART – Employment Creation for Female Ex-Inmates: Mushroom Production.
- ▶ Strengthening the Gold Mining Value Chain in Zimbabwe.
- ▶ Private Sector Development in Zimbabwe: Inclusive Business Practices for Sustainable Development.
- ▶ The Extractive Industry in Zimbabwe: Corporate Social Investments and Tax Payments.
- ▶ The Shareholders and Investors Forum on Sustainable and Responsible Investing in Zimbabwe.



Success Stories

- ▶ Being the leading sustainability reporting expert organisation in Zimbabwe and being among experts in Africa.
- ▶ Being responsible for the drafting and advisory of the only first GRI compliant sustainability reports from Zimbabwe in the International database in The Netherlands.
- ▶ Successfully implementing a Mushroom Project for Employment for Female ex-inmates and publishing various leading research.
- ▶ Founding and continuing to successfully host 'The Shareholders and Investors Forum in Zimbabwe'.
- ▶ Hosting the first Finance Sector Roundtable on Sustainability in Zimbabwe.
- ▶ Being the first organisation in Zimbabwe to be licenced to run GRI International Certified Courses on Sustainability Reporting and granted exclusive training rights for Zimbabwe.
- ▶ Being the first organisation from Zimbabwe admitted to the United Nations Sustainable Development Solutions Network (UNSDSN).
- ▶ Leading the United Nations Office for Least Developed Countries pilot project on sustainability reporting in Africa implemented in Malawi as a key sustainability expert (2019)



Contact Details



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