

ORGANISATIONAL PROFILE



We Make Sustainability Happen

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INSITUTE FOR SUSTAINABILITY AFRICA (INSAF):

WHO WE ARE

Institute for Sustainability Africa (INSAF) is an independent multi-disciplinary sustainability think tank founded in Zimbabwe in 2010 initially as Centre for Environmental Accountability (CENAC). The Institute continue to accelerate growth and build expertise from its sustainability purpose driven journey.

OUR PURPOSE

Make Sustainability Happen.

OUR VISION

'Advance Sustainability Initiatives for Africa.'

OUR MISSION

Help our stakeholders to achieve their sustainability goals because we make it our purpose.

OUR CORE VALUES

- Thought Leadership – We harness our research capabilities, innovation, and purpose to make sustainability happen.
- Professionalism – We are driven by honesty, integrity, and ethical standards in our practices.
- Excellence – We are resolute to deliver with passion, expertise, and competences in all delivery.
- Impacts – We inspire sustainable transformation and change with bold actions.

LEADERSHIP

CHAIR

Mrs. R Taylor FCCA
(ZIMBABWE)

VICE
CHAIR

Mr. S Mtisi LLM
(ZIMBABWE)

TRUSTEE

Prof. T Murombo PhD
(SOUTH AFRICA)

TRUSTEE

Mr. B Mawire M.Sc.
(ZIMBABWE)

TRUSTEE

Dr. B Chiripanhura PhD
(WALES, UK)

CHIEF
EXECUTIVE

Mr. R Ndamba, MA, FCCA
(ZIMBABWE)

OUR SUSTAINABILITY PURPOSE-DRIVEN JOURNEY

2010

The institution was founded as the Centre for Environmental Accountability

2011

Hosting the First Internationally licenced GRI Certified Training Course in Zimbabwe.

2012

Institute for Sustainability Africa (INSAF) established to supercede CENAC as a Think tank.

2013

Working with Zimbabwe Stock Exchange on sustainability reporting.

2014

Commenced sustainability advisory of Turnall Holdings Limited
Licenced as a GRI Certified Training Partner in Sub Saharan Africa

2015

Founding the Shareholders and Investors Forum on Responsible Investing in Zimbabwe.

Started Advisory services of Dairibord Holdings and Innscor Africa Limited.

Commenced drafting Part 21: Section 399-404 contained in SI134 of 2019 for Zimbabwe Stock Exchange Listing Requirements.

2016

Entered Zambia in partnership with BDO Zambia.

Produced the research papers for the National Competitiveness Report 2016: 'Manufacturing and Financial Sector Papers'.

Attained exclusive GRI Certified Training Licence for Zimbabwe.

2017

Admitted to as a member to the United Nations Sustainable Development Solutions Network (UNSDSN).

2018

Addressing the 'China-Africa Conference on Peace, Business and Development in Mauritius'.

2019

Lead the GRI/UN Least Developed Countries Pilot Sustainability Reporting Project in Malawi.

Being part of the Zimbabwe's Climate Bill consultations.

2020

Accelerating Private Sector Development (PSD) through sustainability reporting in Zimbabwe.

2021

Entered MOUs with The Institute of Chartered Accountants of Zimbabwe (ICAZ) and Zimbabwe Stock Exchange (ZSE)

2022

Commenced supporting Public sector Entities sustainability reporting.

Commenced Sustainability Leadership Development Training.

GRI Community Membership

2023

Achieving 58% clients growth in our sustainability advisory service.

Addressing the Earth Day 2022 featured the CGTN Television Channel of the People's Republic of China.

2024

Growing influence and visibility of the Institute in Africa, Asia, Europe and US.

Increased growth in sustainability advisory to local companies.

Securing joint sustainability advisory work in Zambia.



GLOBAL NETWORKS

- ▶ Global Reporting Initiative (GRI).
- ▶ United Nations Sustainable Development Solutions Network (UNSDSN).
- ▶ The ESG Exchange.
- ▶ Open Think - Tanks (OTT).

LOCAL PARTNERSHIPS

We signed a memorandum of Understanding with the following:

- Institute of Directors Zimbabwe (IODZ).
- The Institute of Chartered Accountants of Zimbabwe (ICAZ).
- Environmental Management Agency (EMA).
- Zimbabwe Stock Exchange (ZSE).



WHAT WE OFFER

RESEARCH	PROJECTS	SUSTAINABILITY ADVISORY	SUSTAINABILITY ASSURANCE	TRAINING
<ul style="list-style-type: none"> • Economic Research • Policy Analysis • Business Research • Social Development Research • Statistics and Data Analysis • National Economic Policy Analysis 	<ul style="list-style-type: none"> • Economic Development • Community Empowerment • Private Sector Development • Responsible Investing • Environmental Stewardship • Gender and Private Sector • Stakeholder Engagement 	<ul style="list-style-type: none"> • Sustainability/ESG reporting using GRI and IFRS Sustainability Standards • Sustainability Strategy and Policy Development • Integrating Sustainability in Operations • Sustainability Reports Authorship • Climate Disclosure • Integrating SDGs in Business • Human Rights in Business Reporting 	<ul style="list-style-type: none"> • Sustainability/ESG Reports Assurance • ESG Risk Assessment • Supply Chain ESG Screening System • ESG Materiality Assessment • Impacts Assessment 	<ul style="list-style-type: none"> • Sustainability Leadership • Sustainability Management • Sustainability/ESG Reporting • Sustainability Fundamentals • ESG Risk Assessment • Corporate Stakeholder Engagement (AA1000) • Corporate Governance • Board Induction • Climate Change • Business and Human Rights • SDGs Integration • Responsible Investing • IFRS Sustainability Disclosure (IFRS S1 and S2)



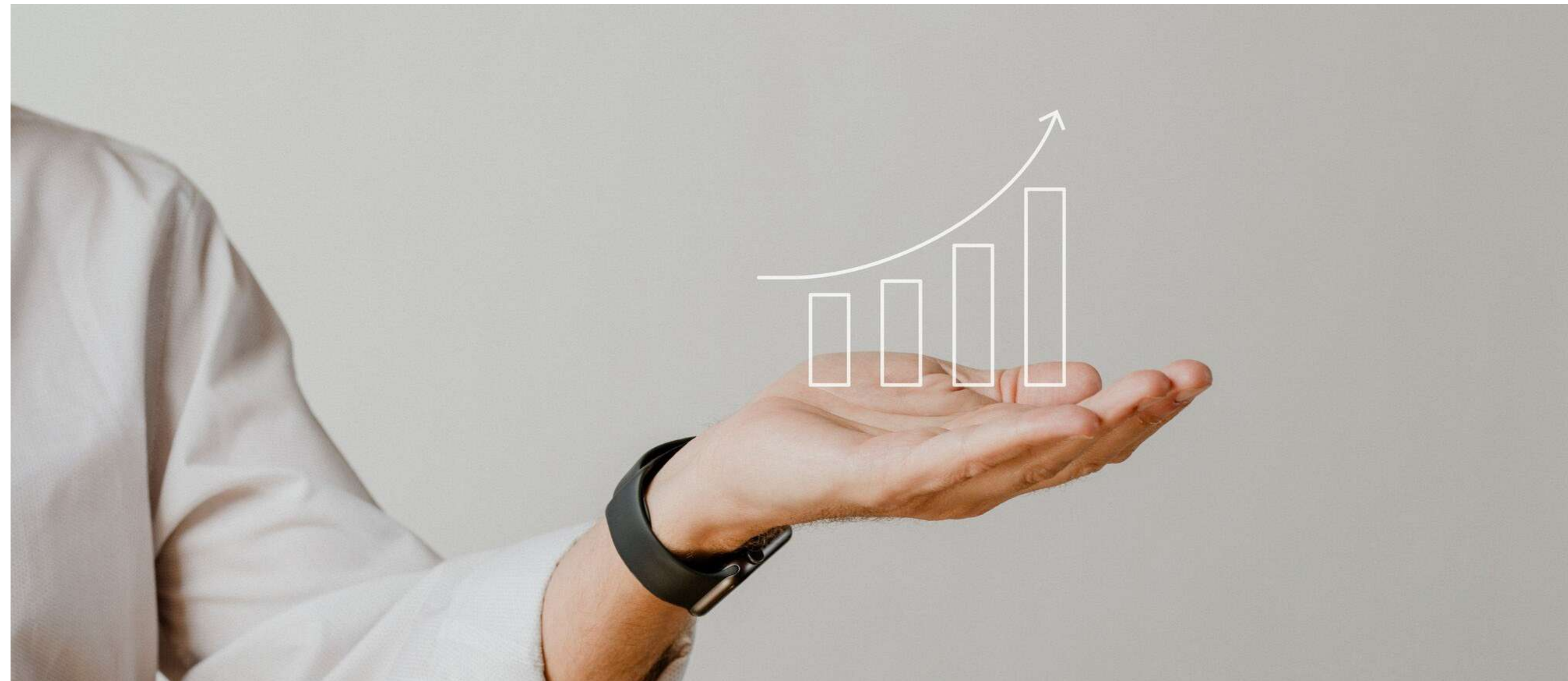
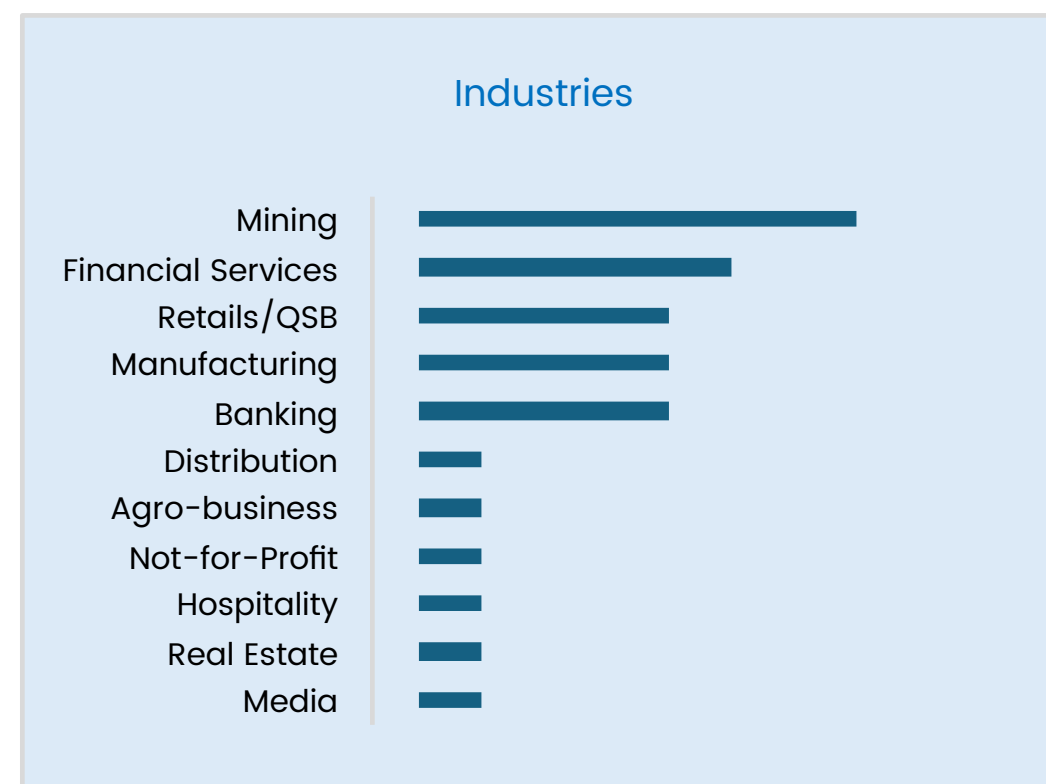
HOW WE DO IT

We harness our experience and expertise in:

- Research and Analysis
- Projects implementation
- Sustainability Advisory services
- Sustainability Assurance
- Training and Development

OUR IMPACTS

- +10 Industries
- +30 Companies
- + 15 Research Publications and Development Projects
- +14 Years of Sustainable Private Sector Development



SUSTAINABILITY ADVISORY CLIENTS

FINANCIAL SECTOR:

Old Mutual Zimbabwe ZB Financial Holdings Fidelity Life Assurance
Nedbank Zimbabwe Stanbic Bank Zim Ltd Zimswitch CABS

MEDIA AND PRINTING:

Zimpapers (1980) Limited

MINING SECTOR:

RZM Murowa Diamond Mimosa Mining Company SinoZim-Zimasco
Bindura Nickel Corporation Freda Rebecca Gold Mining Kuvimba Mining House
Shamva Gold Mine Zimplats Holdings

QUICK SERVICES BUSINESS:

Simbisa Brands

MANUFACTURING SECTOR:

ART Holdings Zimplow Holdings
Willdale Ltd Innscor Africa Limited
National Foods PPC Zimbabwe
IDC Zimbabwe

SADC:

Ethanol Company (Malawi)
Copperbelt Energy Company (Zambia)

REAL ESTATE:

First Mutual Properties
Zimre Holdings

RETAIL SECTOR:

Axia Corp. Ltd
OK Zimbabwe
Meikles Ltd

TELECOMS & TECHNOLOGY:

Econet Wireless
TelOne

NOT FOR PROFIT:

Sustainable Afforestation Association Zimbabwe

HOSPITALITY INDUSTRY:

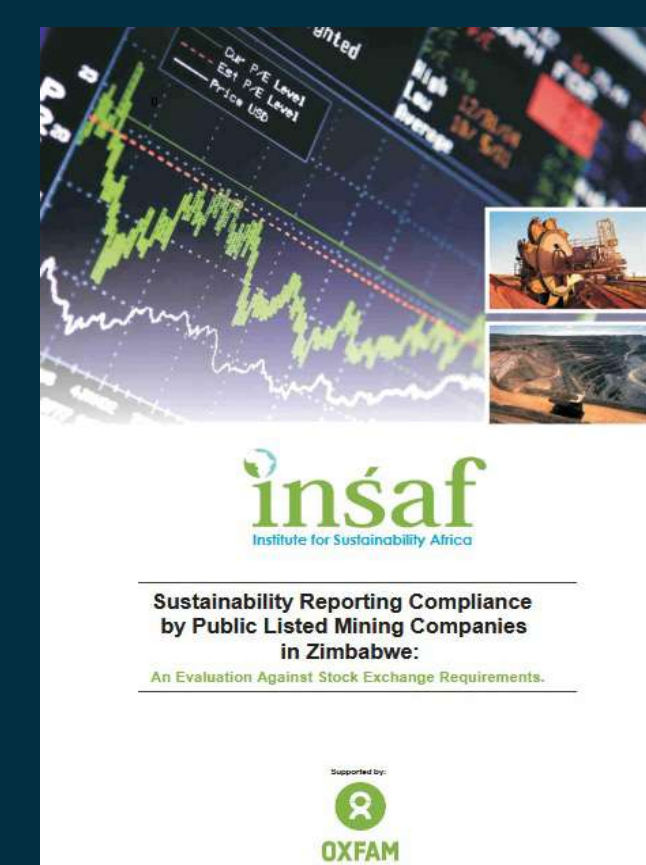
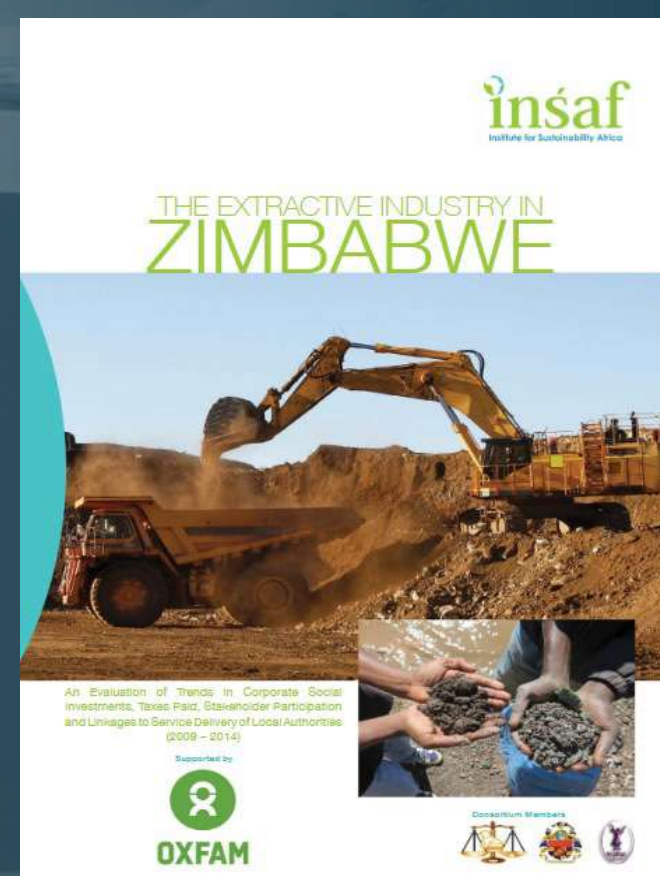
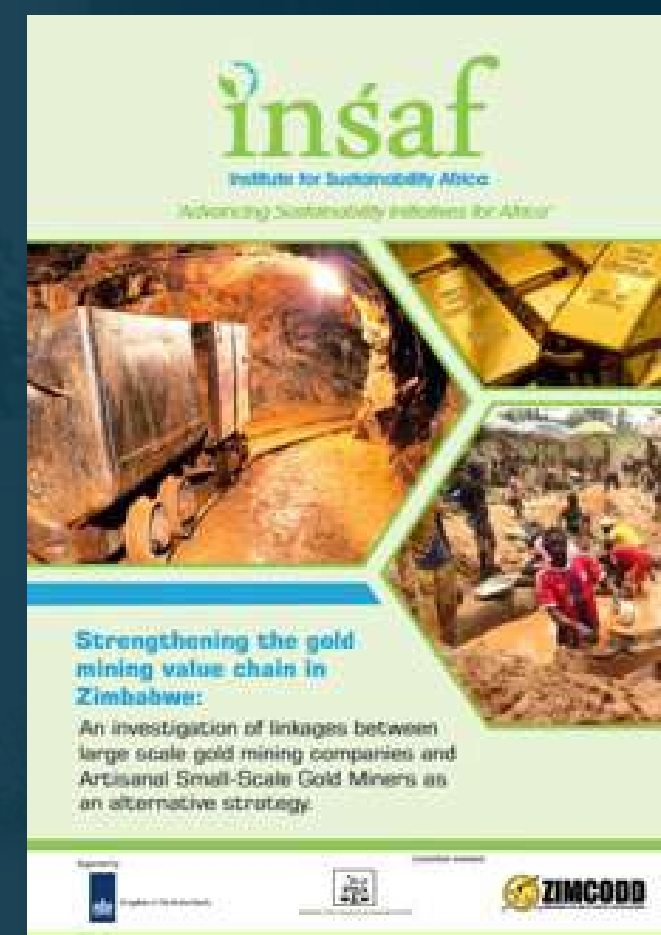
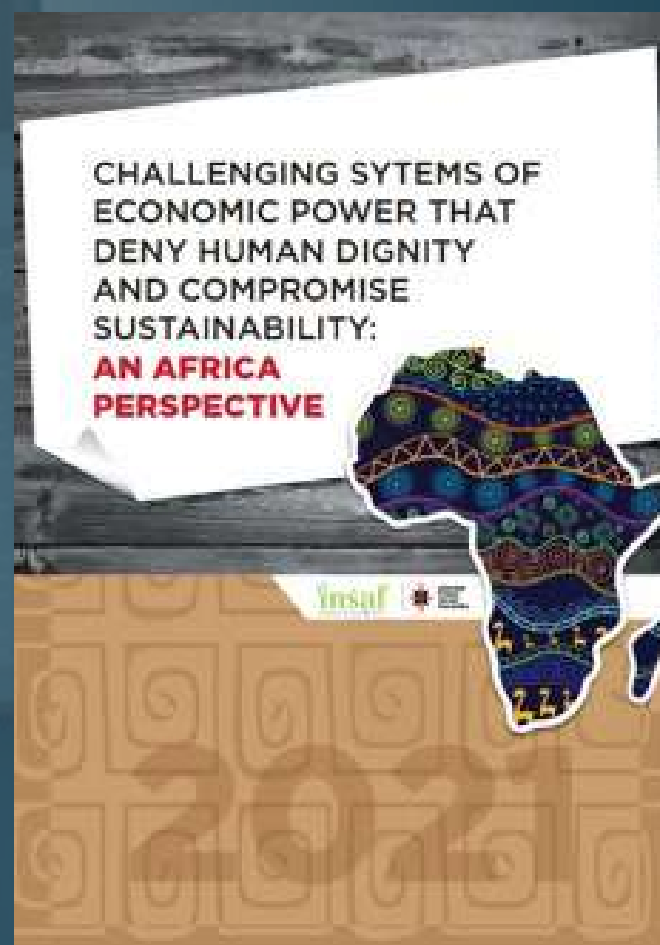
Rainbow Tourism Grp.

REGULATORS:

Tobacco Industry Marketing Board.
Zimbabwe Energy Regulatory Authority



KEY RESEARCH PUBLICATIONS





NATIONAL POLICY CONTRIBUTION

- Drafting Section 399 - 404 included in Statutory Instrument:134 of 2019 Securities and Exchange (Zimbabwe Stock Exchange Listings Requirements)Rules.
- National Code on Corporate Governance in Zimbabwe (“ZIMCODE”)(2015).
- National Competitiveness Report (2016) – Manufacturing and Finance Sector Papers.



IMPACT PROJECTS

- ▶ RESTART – Employment Creation for Female Ex-Inmates: Mushroom Production.
- ▶ Strengthening the Gold Mining Value Chain in Zimbabwe.
- ▶ Private Sector Development in Zimbabwe: Inclusive Business Practices for Sustainable Development.
- ▶ The Extractive Industry in Zimbabwe: Corporate Social Investments and Tax Payments.
- ▶ The Shareholders and Investors Forum on Sustainable and Responsible Investing in Zimbabwe.



OUR SUCCESS STORIES

- ▶ Leading sustainability reporting expert organisation in Zimbabwe and being among expert organisations in Africa.
- ▶ Being responsible for the drafting and advisory of the only first GRI compliant sustainability reports from Zimbabwe in the International database in The Netherlands.
- ▶ Successfully implementing a Mushroom Project for Employment for Female ex-inmates and publishing various leading research.
- ▶ Founding and continuing to successfully host 'The Shareholders and Investors Forum in Zimbabwe'.
- ▶ Hosting the first Finance Sector Roundtable on Sustainability in Zimbabwe.
- ▶ Being the first organisation in Zimbabwe to be licenced to run GRI International Certified Courses on Sustainability Reporting and granted exclusive training rights for Zimbabwe.
- ▶ Being the first organisation from Zimbabwe admitted to the United Nations Sustainable Development Solutions Network (UNSDSN).
- ▶ Leading the United Nations Office for Least Developed Countries and GRI pilot project on sustainability reporting in Sub Sahara Africa (2019.) implemented in Malawi.



EXECUTIVE LEADER

Mr Rodney Ndamba FCCA (UK), MA(UK) - Chief Executive

- Over 25 years working experience in Zimbabwe and UK, with 14 years being in sustainability advisory services and development sector.
- GRI Certified Sustainability Professional.
- AA1000 Associate Sustainability Assurance Practitioner (ACSAP).
- Registered Public Accountant - PAAB (3601-Zimbabwe) and ACCA (UK).
- Holds MA (Huddersfield), B.Sc. (Hons) (Oxford Br), FCCA (UK), and PgCert Doctoral Business Research Methods (Heriot-Watt, Scotland).
- ACCA Zimbabwe Advocate of the Year Winner (2018 & 2022) .
- 10 years University Lecturing at University of Zimbabwe (Post & Undergrads) till 2020.
- Member of ACCA Global Sustainability Forum (London), Zimbabwe Stock Exchange Listing Committee, Advisory Group Member – GRI Africa Office (South Africa), Advisory Committee Member – ESG Exchange (South Africa) and Advisory Member – ACCA Africa Sustainability Working Group (ASWG).
- GRI Economic Impacts Standards Working Group member (The Netherlands).
- Sustainability Accounting and Management Policy Journal (SAMPJ)Australia - Journal Reviewer.
- Rising international sustainability speakers and global sustainability champion profiled in various international media.



OUR TEAM

We bring fresh perspectives and insights to our clients that inspires them to take sustainability action. Our diverse and passionate team is always passionate about delivering long-term impacts on our stakeholders, economy, environment, and society. The team brings expertise in environmental science, finance and accounting, data analysis, business, IT, socio-economic development, economics, policy development, research, project management, mining engineering, audit and assurance, and sustainability etc.

For more information, visit: <https://www.instforsustinafrica.org/about-us/our-team/>



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