



Institute for Sustainability Africa

'Advancing Sustainability Initiatives for Africa'

www.instforsustainafrica.org

ORGANISATIONAL PROFILE



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About Us

Institute for Sustainability Africa (INŚAF):
is an independent multi-disciplinary think tank and research Institute which focuses on sustainability and sustainable development in Africa working with the private sector.

Founded in Zimbabwe in 2010 but with a very strong international perspective.



Our Vision

‘Advance Sustainability Initiatives for Africa’

Our Mission

‘Foster Sustainability Initiatives and Innovations towards a Green Economy, Sustainable Development and Sustainable Living through applied research and technical support services across all sectors’.

Our Motto



**‘Sustainability
Initiatives for
Africa’**

Our Values

- A non-partisan research institute.
- An agent for change that promote transformation towards sustainability.
- Committed to rigorous and objective research and analysis to support policy and decision making across sectors.
- Capable of handling complex economic, environmental, developmental and social issues honestly.
- Committed to environmental and sustainability principles, practices and values.



Leadership

Mrs. R Taylor FCCA

(ZIMBABWE)

CHAIR

Mr. S Mtisi LLM

(ZIMBABWE)

VICE CHAIR

Prof. T Murombo PhD

(SOUTH AFRICA)

TRUSTEE

Mr. B Mawire MA

(ZIMBABWE)

TRUSTEE

Dr. B Chiripanhura PhD

(WALES, UK)

TRUSTEE

Mr. R Ndamba, MA, FCCA

(ZIMBABWE)

CHIEF EXECUTIVE



OUR JOURNEY

MILESTONE:

Hosting the First Internationally licenced GRI Certified Training Course in Zimbabwe.

MILESTONE:

Working with Zimbabwe Stock Exchange on sustainability reporting.

Started Advisory services of Dairibord Holdings.

Being part of the ICSAZ - National Corporate Governance Awards in Zimbabwe adjudication.

Being elected at GRI to serve a 3 year term.

2010

MILESTONE:

The institution was founded as the Centre for Environmental Accountability (CENAC) Executive Director elected to be Stakeholder Council member from Africa at the Global Reporting Initiatives (GRI), The Netherlands, for a 3-year term.

Started advisory of Turnall Holdings as first full GRI compliant reporting company in Zimbabwe.

2011

2012

MILESTONE:

Centre for Environmental Accountability (CENAC) transformed to be Research Centre and Think Tank.

Institute for Sustainability Africa (INŠAF) founded and registered to supersede CENAC.

2013

2014

MILESTONE:

The Institute is licenced as GRI Certified Training Partner in Sub Sahara Africa covering 17 Africa countries.

Being part of the panel of expert on Corporate Water Accounting at Strathclyde University and UNITAR conference in Glasgow, Scotland.

OUR JOURNEY



OUR JOURNEY



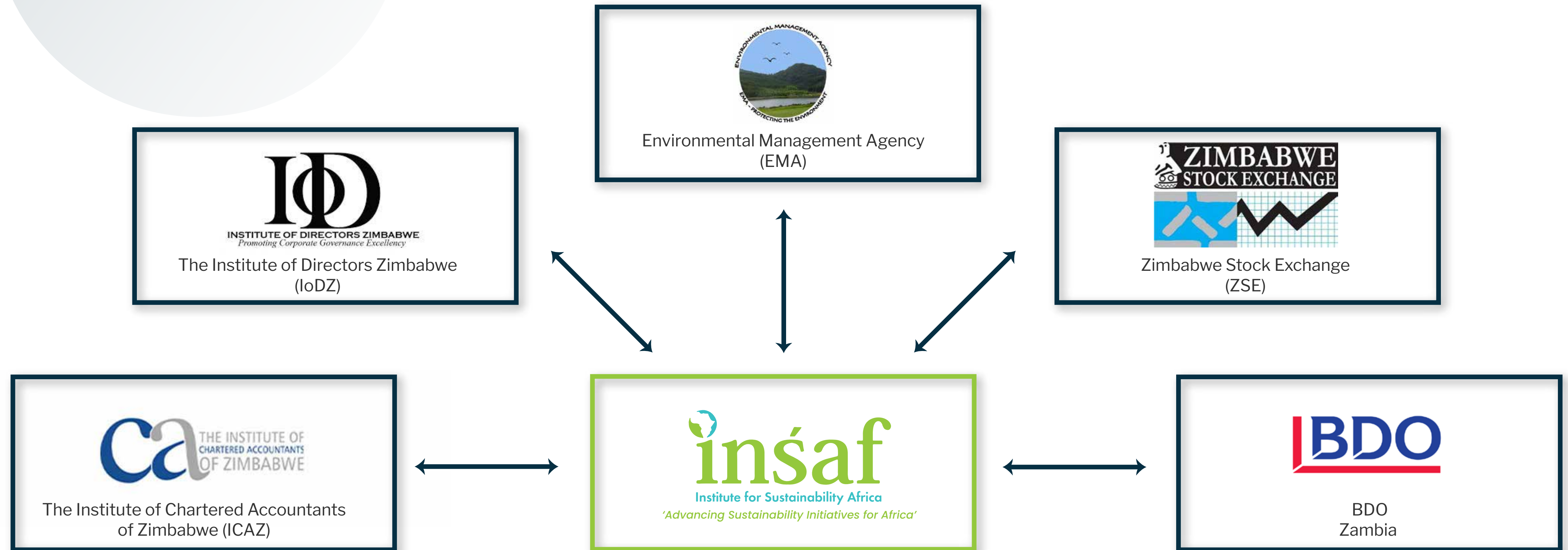
INTERNATIONAL AFFILIATIONS AND NETWORKS

- Global Reporting Initiative (GRI)
- United Nations Sustainable Development Solutions Network (UNSDSN)
- Good Governance Academy (GGA)
- Open Think-Tanks (OTT)

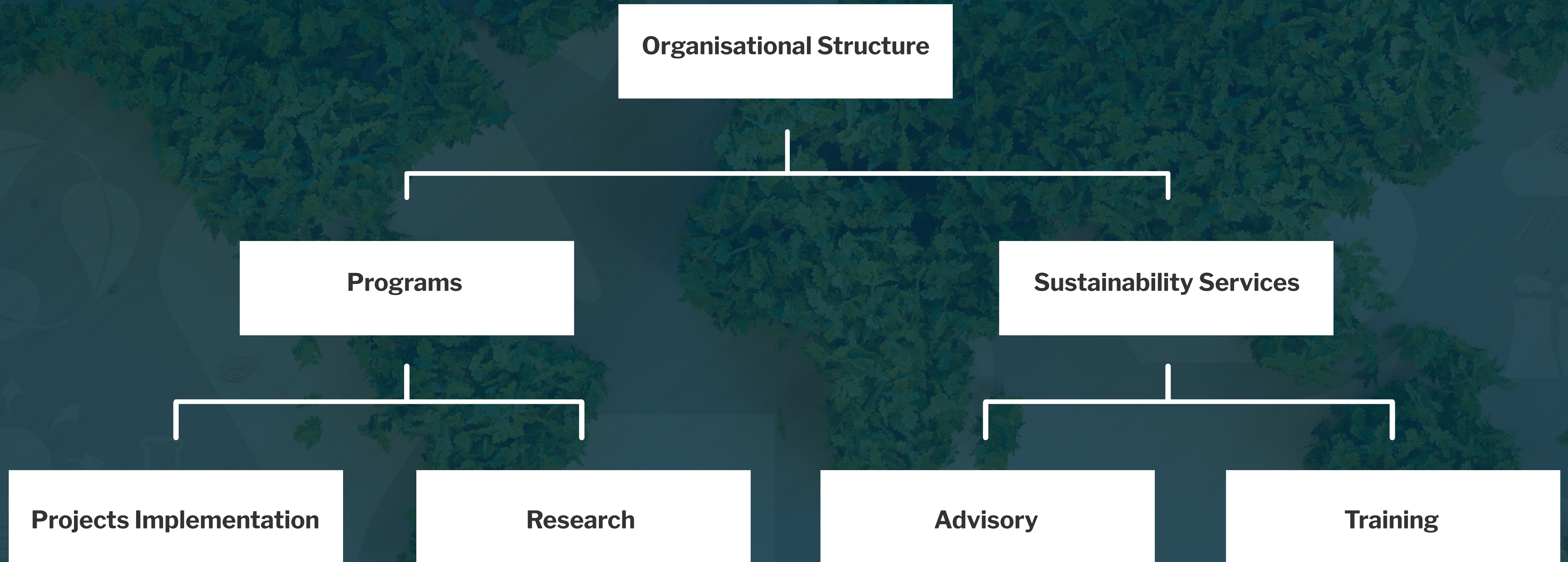


PARTNERSHIPS

We signed a Memorandum of Understanding with the following:



Our Sustainability Model





CORPORATE Sustainability Services

- Sustainability Reporting using GRI Standards Advisory and Training
- Sustainability Leadership and Governance
- Materiality Processes and Impact assessments
- Principle for Responsible Banking and Sustainability
- Responsible Investing using UNPRI Principles training and advisory
- Sustainable Corporate Governance
- Sustainability and Business Strategy Integration
- Project Sustainability Risk Management
- ESG Due Diligence, Research and Supply Chain ESG Screening.
- Stakeholder Engagement using AA1000 Standards
- Climate Change Disclosures advisory (TCFD) and training
- Human Rights in Business Training and Disclosure
- Corporate Sustainability Policy Formulation
- Board Induction and Training

SUSTAINABILITY ADVISORY CLIENTS

FINANCIAL SECTOR:

- Steward Bank
- Old Mutual Investment Group
- First Mutual Holdings
- Nedbank Zimbabwe
- ZB Bank
- Fidelity Life Assurance

TELECOMS & TECHNOLOGY:

- Econet Wireless Zimbabwe
- TelOne

HOSPITALITY INDUSTRY:

- Rainbow Tourism Group

REAL ESTATE:

- First Mutual Properties
- ZIMRE Holdings

RETAIL SECTOR:

- Axia Corporation
- Meikles Group Ltd
- OK Zimbabwe

QUICK SERVICES BUSINESS:

- Simbisa Brands

NOT FOR PROFIT:

- Sustainable Afforestation Association
- Tobacco Industry Marketing Board

MEDIA AND PRINTING:

- Zimpapers (1980) Limited

MINING SECTOR:

- RZ Murowa Diamond
- Bindura Nickel Corporation
- Mimosa Mining Company
- PPC Zimbabwe
- Freda Rebecca Gold Mining Company

MANUFACTURING SECTOR:

- Innscor Africa Limited
- Dairibord Holdings Ltd
- National Foods
- ART Holdings
- Willdale Limited
- Seed-Co International & Ltd



FEATURED & AWARD WINNING SUSTAINABILITY REPORTS



- Practitioner licenced by PAAB (Zimbabwe) and ACCA (UK) .
- Advisory Committee Member – ESG Exchange (South Africa) .
- ACCA Zimbabwe Advocate of the Year Winner (2022) .
- Nominated Trainer on GRI Certified Sustainability Course and Former GRI Stakeholder Council Member for Africa.
- Member of Institute of Directors (IoDZ), Zimbabwe Institute of Management, FCCA (UK), PAAB-Zimbabwe Inte-grated Reporting Committee and register practice public accountant in Zimbabwe.
- 10 years University Lecturing at University of Zimbabwe till January 2020 .
- Member of ACCA Global Sustainability Forum (London), Zimbabwe Stock Exchange Listing Committee, Advisory Group Member – GRI Africa Office (South Africa) and Subject Matter Expert (South Africa & Kenya).
- Holds MA (Huddersfield), B.Sc. (Hons) (Oxford Br), FCCA (UK), DBA Candidate(Heriot-Watt, Scotland), Certificates in Sustainability Reporting, Climate Change, International Financial Reporting, Sustainability Assurance, Business Research & Company Direction.
- Over 20 year working experience in Zimbabwe and UK.
- Sustainability Accounting and Management Journal (SAMJ)Australia - Journal Reviewer .

INSAF EXECUTIVE LEADER
Mr Rodney Ndamba
Chief Executive/Managing Consultant





INSAF TEAM



**ADVISORY
TEAM LEADERS**

**Emmah
Mutsatsa**

M.Sc (Environmental Science,
Health and Safety, MSU)

**SENIOR
SUSTAINABILITY
CONSULTANT**

**Mufaro
Mutohondza**

ACCA, B.Sc (Applied Accounting)

**FINANCE
AND
OPERATIONS**

**Linda
Chimombo**

B.Sc (Mathematics),
B.Sc (Monitoring and Evaluation)

**DATA
ANALYST**

**Sharon
Chikara**

B.Sc Marketing Management

**BUSINESS
DEVELOPMENT**

**Diana
Machodo**

B.SC Environmental Science
and Technology

**SUSTAINABILITY
CONSULTANT**

**Craig
Ncube**

ACCA Finalist

**SUSTAINABILITY
ASSOCIATE**

**Faith
Mutemachani**

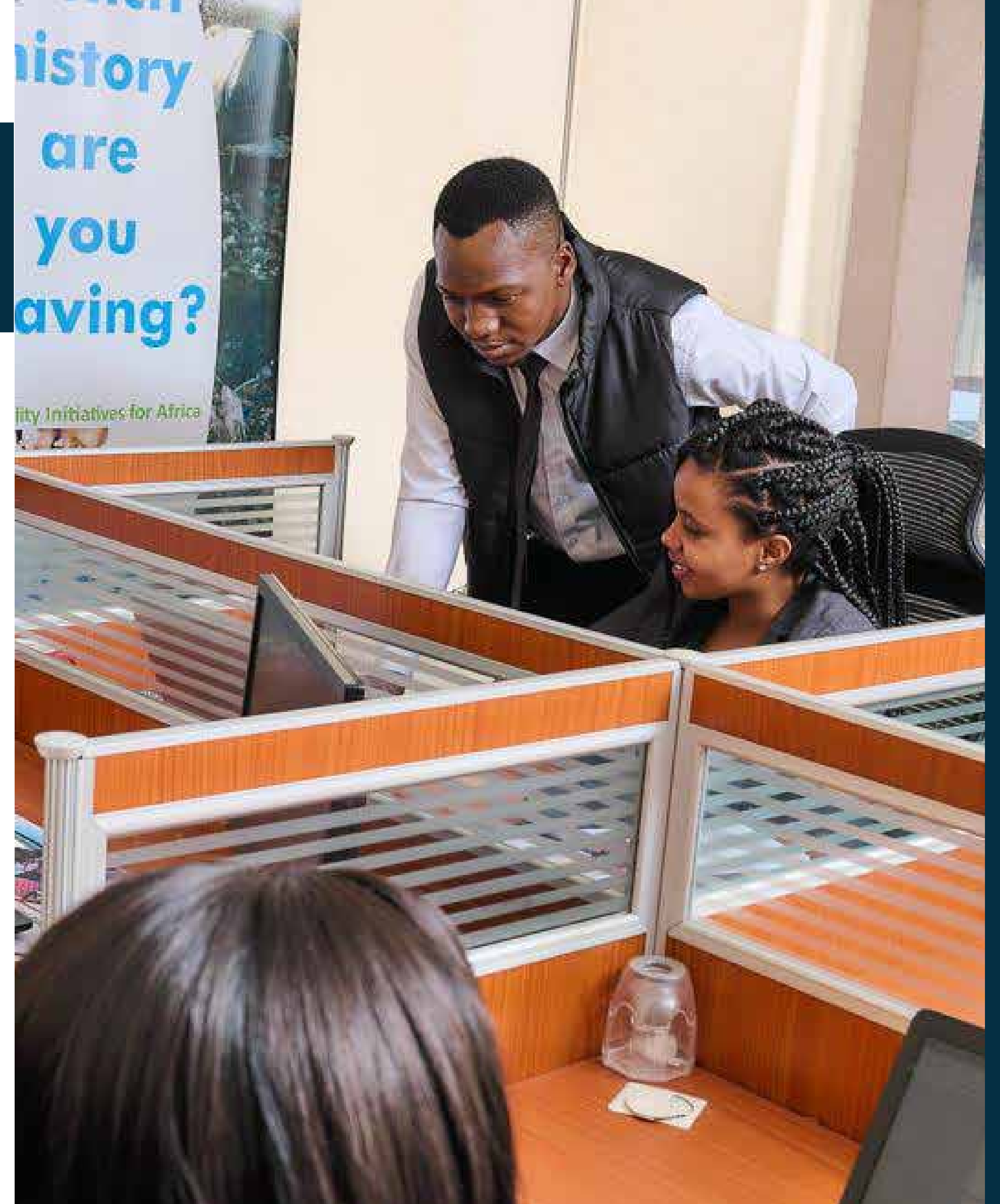
ACCA Finalist

**SUSTAINABILITY
ASSOCIATE**

PROGRAMS

Our programs are focused on the following areas:

- Green Economy and Governance
- Extractives and Mining
- Social Development
- Environment and Climate Change
- Responsible Investing
- Private Sector Development and Engagement
- National Economic Policy Analysis
- Private Sector Peacebuilding Initiatives
- Sustainable Corporate Governance and Leadership
- Gender and Private Sector
- Sustainable Supply Chain
- Business and Human Rights





RESEARCH PUBLICATIONS

- **The Extractive Sector in Zimbabwe:** An Evaluation of Trends in Corporate Social Investments, taxes paid, stakeholder participation and linkage to service delivery by local authorities (2010 -2014).
- **National Competitiveness Reporting 2016:** Manufacturing and Finance Sector.
- **Mining Business Governance:** An Investigation into Gender Diversity within Corporate Boards and Executive Management of listed mining companies operating in Zimbabwe (2019).
- **Sustainability Reporting Compliance by Public Listed mining companies in Zimbabwe:** An Evaluation against stock exchange requirements (2018)
- **Extractive Industry Transparency Initiative (EITI):** The Business Case for Joining by Zimbabwe (2019).
- **Strengthening the Gold Mining Value Chain in Zimbabwe:** An investigation of linkages between large scale gold mining companies and Artisanal Small Scale Miners as an Alternative Strategy.
- **The Contribution of Artisanal and small scale gold mining to Zimbabwe's economic growth and development (2018)**



NATIONAL POLICY CONTRIBUTION

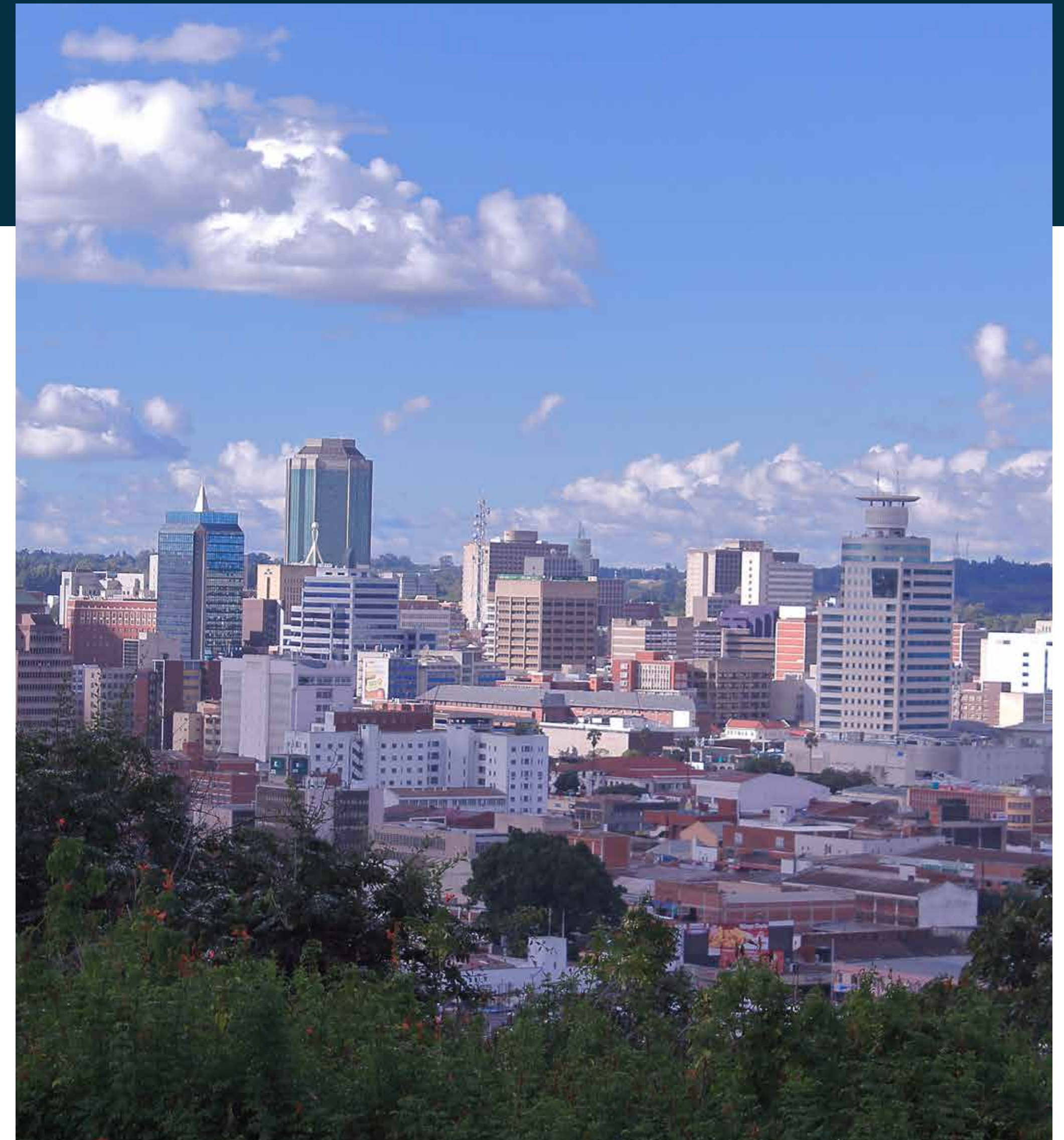
Drafting Section 399 – 404 included in Statutory Instrument:134 of 2019 Securities and Exchange (Zimbabwe Stock Exchange Listing Requirements) Rules.

National Code on Corporate Governance in Zimbabwe (“ZIMCODE”)(2015)

National Competitiveness Report (2016) – Manufacturing and Finance Sector Papers.

OUR SUCCESS PROJECTS

- **RESTART** – Employment Creation for Female Ex-Inmates: Mushroom Production.
- **Strengthening** the Gold Mining Value Chain in Zimbabwe.
- **Private Sector Development in Zimbabwe:** Inclusive Business Practices for Sustainable Development.
- **The Extractive Industry in Zimbabwe:** Corporate Social Investments and Tax Payments.
- **The Shareholders and Investors Forum** on Sustainable and Responsible Investing in Zimbabwe.





OUR SUCCESS STORIES

- Being the leading sustainability reporting expert organisation in Zimbabwe and being among experts in Africa.
- Being responsible for the drafting and advisory of the only first GRI compliant sustainability reports from Zimbabwe in the International database in The Netherlands.
- Successfully implementing a Mushroom Project for Employment for Female ex-inmates and publishing various leading research.
- Founding and continuing to successfully host ‘The Shareholders and Investors Forum in Zimbabwe’.
- Hosting the first Finance Sector Roundtable on Sustainability in Zimbabwe.
- Being the first organisation in Zimbabwe to be licenced to run GRI International Certified Courses on Sustainability Reporting and granted exclusive training rights for Zimbabwe.
- Being the first organisation from Zimbabwe admitted to the United Nations Sustainable Development Solutions Network (UNSDSN).
- Leading the United Nations Office for Least Developed Countries pilot project on sustainability reporting in Malawi as key sustainability experts in Sub Sahara Africa (2019.)



CONTACT DETAILS

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Zimbabwe

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