

INSTITUTE FOR SUSTAINABILITY AFRICA

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FEASTIVE WISHES

Message from Our Chief Executive



Rodney Ndamba FCCA
CHIEF EXECUTIVE

As we close this chapter and prepare for the next, I want to take a moment to reflect on what we have achieved together. This year has been filled with challenges that tested your resilience, but also with milestones that proved your strength.

Your dedication, creativity, and commitment to sustainability has been the driving force behind the success whether you were on the frontline, behind the scenes, or leading sustainability initiatives, every contribution mattered.

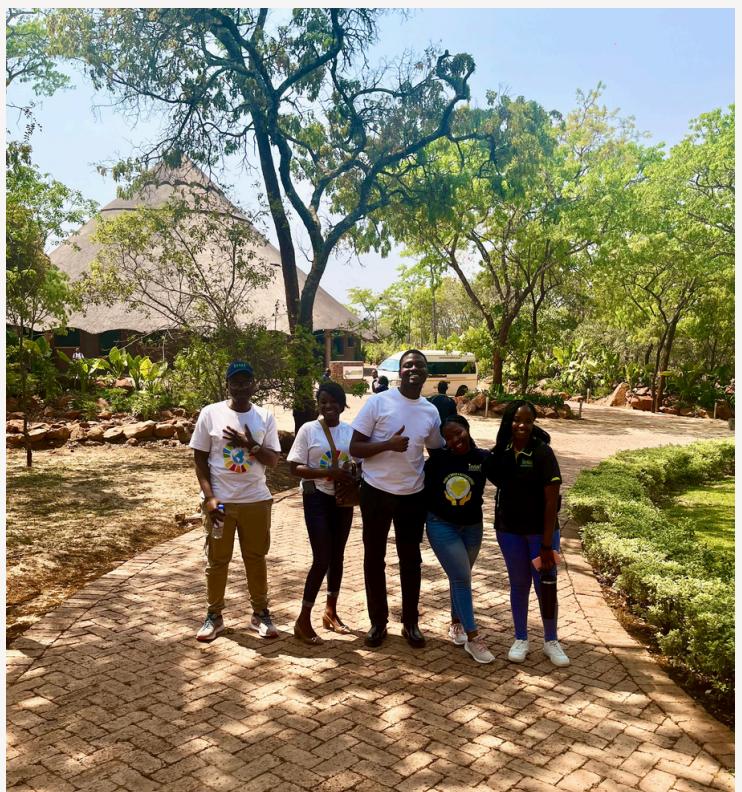
We not only met your goals but also laid a strong foundation for the future. The lessons we learnt and the bonds we built will carry us forward into the new year with confidence and purpose.

As we step into the year ahead, let us continue to innovate, collaborate, and support one another. I am grateful that as INSAF, we were of great support to your hard work and remain committed to support your sustainability journey

Here is to new opportunities, continued growth, and shared sustainability vision in 2026. Thank you, and happy festive season and new year to you all.



OUR 2025 HIGHLIGHTS



ESG Conference 2025

The long-awaited annual ESG Conference finally took place from the 7th to the 8th of October 2025. The 2nd Edition of the annual conference was jointly hosted by the Institute for Sustainability Africa, the Institute for Chartered Accountants in Zimbabwe and the Institute of Directors in Zimbabwe at Troutbeck Resort in Nyanga. The conference was done over a two-day period with the itinerary including presentations, ESG centred games like "ISSB What's The Risk Game", and on the final day recreation activities like fishing, canoeing, boat cruising and golf. We had a great turnout with delegates from various industries in Zimbabwe and speakers from different parts of Africa. Our speaker lineup included the following:

Mr. Rodney Ndamba, who eloquently articulated our journey, "From Vision to Action," urged us to look past mere compliance and recognize sustainability as a fundamental competitive advantage.

Ms Fungai M Charumbira, CA(Z), in "From Risk to Renewal," delivered an exceptional session focused on transforming our perspective from simple adaptation to strategic reinvention, effectively framed within the context of Zimbabwe's unique challenges.

Dr Douglas Mboweni presented a real-life case study of Econet, offering an impactful and candid examination of the company's experience with integrating ESG. His talk served as an important reminder that although advancements are occurring, there is still significant work to be accomplished, urging every organization to explore further and strive for greater heights.

Mrs Karen Jiri, in "Pathways to Carbon Credit Mastery in Zimbabwe," offered a clear and persuasive roadmap for converting environmental issues into viable economic prospects.

Mr Michael H. Rea's insights on "Third-Party Assurance – ESG/Sustainability Data" were pivotal, differentiating genuine assurance from auditing and highlighting the necessity for substantiation behind each sustainability assertion.

Ms Madeleine Ronquest illuminated the knowledge gap in boardrooms and outlined a straightforward approach for enhancing understanding and strategic integration at the director level.

Ms Valerie Muyambo's practical guide on transitioning "From Strategy to Daily Practice" was crucial for anyone responsible for translating ambitious ESG objectives into actionable procedures.

Exploring ESG Leadership with our Esteemed Panel: We took an in-depth look at the challenges and prospects, with outstanding insights from Hope Mhindu CA(Z), Moenga Elvis, Karen Jiri, Madeleine Ronquest, and Fungai M Charumbira CA(Z). The conversation on "Shaping the Future of ESG Leadership: Bold Actions for Impact" served as a rallying cry for every leader present.

The conference was a phenomenal networking hub and the feedback has been encouraging. Our heartfelt gratitude goes to the delegates, speakers, and organisations that registered and took part in the annual conference to make it a success. We hope to see you next year for a bigger and better conference!

Check out more of the conference in pictures on our LinkedIn platform, Institute for Sustainability Africa. (<https://www.linkedin.com/in/institute-for-sustainability-africa-11583a8b/>)

ESG Conference 2025

Conference in pictures.....



Building Future Careers in Sustainability: INSAF at the International Accounting Day Expo 2025

On November 10, 2025, INSAF had the honour of participating in the PAAB International Accounting Day and Careers Expo, an event dedicated to advancing the accounting profession. Our team actively engaged with students and professionals, spotlighting the vital need to integrate sustainability into accounting practices.

Engaging Future Professionals

Throughout the day, INSAF connected with students at various stages of their educational journeys. We observed remarkable enthusiasm and curiosity about how sustainable practices can transform businesses and organizations. Conversations focused on the pivotal role accountants play in driving change and promoting responsibility in financial decision-making.

Students' questions highlighted a growing interest in sustainability's impact on business practices and the rising demand for professionals who understand these dynamics. This eagerness signals a bright future for the accounting profession, where sustainability becomes a core competency.

Collaborating with Esteemed Organizations

The Expo brought together respected institutions like the Zimbabwe Institute of Tax Accountants (ZITA), Claremont Business School, and the Chartered Governance and Accountancy Institute in Zimbabwe. While they shared diverse insights on accounting and business education, INSAF distinguished itself by advocating for sustainability as an indispensable tool in every accountant's kit.

These interactions sparked dynamic discussions on blending sustainability principles with accounting, leading to more informed and ethical business decisions.

Forging a Sustainable Path Forward

The event provided a powerful platform to promote an intertwined future for accounting and sustainability, amplifying the value accountants deliver to organizations. Participants departed inspired by students' dedication to building careers that advance a sustainable world.

INSAF extends sincere thanks to the Public Accountants and Auditors Board (PAAB) for hosting, and to all participants and collaborators for making this day impactful. Together, we're paving the way for future leaders to tackle tomorrow's challenges.

Building Future Careers in Sustainability: INSAF at the International Accounting Day Expo 2025

PAAB Exhibition in Pictures.....



INSAF Tree Planting Initiative:

Green Olive Primary School

The Institute for Sustainability Africa (INSAF), in proud collaboration with the Forestry Commission of Zimbabwe, recently joined hands with Green Olive Primary School in Zimre Park, Goromonzi District, to advance an impactful tree planting initiative. This event reflects INSAF's commitment to fostering sustainability through community partnerships and environmental stewardship.

The day began with a warm welcome from the school's dedicated staff and enthusiastic students. INSAF representatives participated in an assembly session alongside the Headmaster, Mr. Shumbamhini, School Development Committee (SDC) Chairman Mr. Mpofu, and SDC member and parent Mr. Musekiwa. The session was designed to educate the students on the vital importance of trees, their various uses and the crucial role they play in maintaining healthy ecosystems.

Ms. Charity Kafesu, a representative from the Forestry Commission, led an interactive and educational segment, including a lively quiz about tree conservation. She introduced the "Tree of the Year" for 2024 - 2025, the Quinine Tree also known as the *Rauvolfia caffra*, reinforcing the significance of native species in Zimbabwe's landscape. Ms. Kafesu also shared the ambitious target set by the Forestry Commission to plant 25 million trees across the country, underscoring the collaborative national effort towards reforestation and their statement.

Following the assembly, INSAF and the Forestry Commission representatives, together with the students, moved to the orchard area for the practical tree planting exercise. INSAF facilitated the donation of 50 of the 80 trees to the school, featuring a thoughtful mix of fruit and ornamental varieties. Students eagerly learned how to properly plant and care for their new trees gaining hands-on experience and fostering a personal connection to environmental sustainability. After the planting, Grade 5 pupils who actively participated were treated to refreshments, celebrating their vital role in this green legacy.

Tree planting resonates deeply with INSAF's sustainability values. Trees act as natural air purifiers by absorbing carbon dioxide and releasing oxygen, help conserve water, prevent soil erosion, and support biodiversity. Moreover, tree planting initiatives align with ESG (Environmental, Social, and Governance) principles by promoting environmental responsibility and social empowerment both critical pillars of sustainable development.

This initiative also links to Zimbabwe's nationally celebrated Tree Planting Day, held on the first Saturday of December a program introduced by His Excellency President E.D. Mnangagwa. INSAF wholeheartedly encourages individuals and organizations to embrace this call to action and contribute actively to this vital environmental movement.

INSAF is proud to have played a role in this successful collaboration with the Forestry Commission and Green Olive Primary School. This project exemplifies our shared vision of "making sustainability happen." We look forward to scaling up such initiatives and expanding our impact across communities, planting seeds today for a thriving, sustainable tomorrow.

INSAF Tree Planting Initiative:

Green Olive Primary School

Tree Planting Initiative in pictures....



Environmental Reporter of the Year Awards Dinner 2025

Harare, Zimbabwe – The Environmental Reporter of the Year Awards Dinner 2025, hosted by Rainbow Tourism Group Ltd and Environment Africa, celebrated outstanding journalism driving sustainability in Zimbabwe.

Event Highlights

Environment Africa Finance Director Mr. Cyprian Chabvepi delivered inspiring remarks, setting the tone for excellence in environmental reporting. Entertainment flowed throughout from the talented Prince Edward School Jazz Band, creating a vibrant atmosphere. The Guest of Honour, Dr. Alexander Chileshe, United Nations Human Settlements Programme (UN-Habitat) Head of Office and Programme Manager, underscored global support for local environmental advocacy.

Awards Ceremony

Head Judge Ms. Violet Makoto presented a comprehensive report, launching the winners' citations and awards. Categories spotlighted critical issues:

- Sustainable forest management
- Best water and sanitation reporting
- Additional sustainability-focused journalism

This prestigious event recognizes reporters advancing ESG principles and community impact, aligning with Zimbabwe's green initiatives. Congratulations to all winners for amplifying environmental stewardship!

Environmental Reporter of the Year Awards Dinner 2025

EVENT IN PICTURES.....





'Advancing Sustainability Initiatives for Africa'

Feastive Break

19 Dec 2025 – 4 Jan 2026

We will resume regular business hours on
5th January 2026



Merry
Christmas

Merry Christmas from the INSAF Team! Wishing you peace, joy, and love this holiday season.